Course Description:
This course will survey topics pertaining to the sociology of work. We will examine modern day work in Canada, while putting it in its historical and cross-national context. Our focus will be on a range of characteristics, debates, and social issues associated with the organization and experience of work. The first part of the course reviews the organization of work, and the impact of various organizational forms on workers’ experiences and well-being. The second part of the course focuses on the potential of work to reproduce and challenge prevailing social inequalities. Finally we look at different kinds of jobs, and discuss the job search process.

Prerequisites: None

Antirequisite(s): Sociology 2145A/B, The former Sociology 2169.

Learning Outcomes:
At the end of the course, students will be able to:

- Identify, analyze and evaluate a variety of theoretical explanations of work, and assess the differences, strengths and weaknesses among them.
- Draw on theoretical explanations of work to understand their own personal experiences in the workplace.
- Explain how work has changed over time.
- Understand the link between work and social inequality.
- Recognize discrimination in the workplace and provide strategies to help improve the situation.

Required Text(s):

Method of Evaluation and Evaluation Breakdown:
1) Short take-home assignment (2-4 pages double-spaced): 20% Due Jan 27 2020.
2) Mid-term quiz (in class): 30% March 2, 2020
3) Final Exam 50% April exam period
How to Contact Me:
Email: tladams@uwo.ca or office hours

How to get important information:
Visit our Course OWL site, see the course outline, and key dates
Attend class.

Important Policies

Policies for Assignment Deadlines:
Take-home assignments should be loaded onto OWL by midnight on the due date.

Late papers are subject to grade reductions of 5% a day.

Extensions for assignment deadlines will be granted with approved documentation only.

A Note on Plagiarism:
Students must write their assignments in their own words. Whenever students take an idea from another author, they must acknowledge their debt both by using quotation marks where appropriate and by proper referencing such as footnotes or citations. Plagiarism is a major scholastic offence (the Scholastic Offence Policy can be viewed in the Western Academic Calendar).

Plagiarism Checking:
All required papers may be subject to submission for textual similarity review to the commercial plagiarism detection software under license to the University for detection of plagiarism. All papers submitted for such checking will be included as source documents in the reference database for the purpose of detecting plagiarism of papers subsequently submitted to the system. Use of the service is subject to the licensing agreement, currently between The University of Western Ontario and Turnitin.com (www.turnitin.com).

Policies on Examinations
No electronic devices will be allowed during tests and examinations.

Examinations will be a mix of multiple choice and written answers.

Policies for Missed Exams:
If you miss an exam due to illness or for any other unforeseen reason, please notify me within 24 hours of the missed exam. Then please follow the instructions under ‘Academic Consideration for Missed Work’ below.

Please note that any make-up examinations provided (with approved accommodation or under an SRA) may or may not be in the same format as the original exam.

If a student misses a make-up exam due to sickness or another documented reason, then the weight of the mid-term will be added to the weight of the final exam. In cases where there is no approved justification of the absence (and no SRA), the student will receive a grade of zero on the exam.
**Policy on Laptops and other Electronics/Phones in Class:**
Laptops are permitted in class but if it is observed that students are on social networking or shopping sites, they will be told to close the lid and they will not be permitted to use it for the remainder of the class. Be sure that all cell phones are turned off at the beginning of class.

**Academic Consideration for Missed Work**
Students who are seeking academic consideration for missed work during the semester may submit a self-reported absence form online provided that the absence is **48 hours or less** and the other conditions specified in the Senate policy are met. Two important exceptions to this rule: SRAs will not be allowed for final examinations or assessments worth more than 30% of a given course.

Students whose absences are expected to last **longer than 48 hours**, or where the other conditions detailed in the policy are not met (e.g., work is worth more than 30% of the final grade, the student has already used 2 self-reported absences, the absence is during the final exam period), may receive academic consideration by submitting a Student Medical Certificate (for illness) or other appropriate documentation (for compassionate grounds).

All students pursuing academic consideration, regardless of type, must **contact their instructors no less than 24 hours following the end of the period of absence** to clarify how they will be expected to fulfill the academic responsibilities missed during their absence. Students are reminded that they should consider carefully the implications of postponing tests or midterm exams or delaying submission of work, and are encouraged to make appropriate decisions based on their specific circumstances.

https://counselling.ssc.uwo.ca/procedures/having_problems/Self_Reported_Absence.html

**Accessibility Options:**
Please contact the course instructor if you require material in an alternate format or if you require any other arrangements to make this course more accessible to you. You may also wish to contact Services for Students with Disabilities (SSD) at 519 661-2111 x 82147 for any specific question regarding an accommodation. Information regarding accommodation of exams is available on the Registrar’s website: www.registrar.uwo.ca/examinations/accommodated_exams.html

**Scholastic Offences**
Scholastic offences are taken seriously and students are directed to read the appropriate policy, specifically, the definition of what constitutes a Scholastic Offence, at the following web site:
www.uwo.ca/univsec/pdf/academic_policies/appeals/scholastic_discipline_undergrad.pdf

**Mental Health**
Students who are in **emotional/mental distress** should refer to Mental Health@Western (http://uwo.ca/health/mental_wellbeing/index.html) for a complete list of options how to obtain help.
Course Schedule and Readings:

January 6  Introduction to Course and the Study of Work

January 13  Theoretical Approaches to Studying Work
  Reading: A&W, chap 1, pages 1-11

January 20  Work in Historical Context
  Reading: A&W, chap 1, pages 11-18
  * Take home assignment goes out.

January 27  Organizations; Labour Markets & Employment
  A&W, Chapter 2 (pages 19-25, 29-34)
  * Take home assignment due

February 3  Skill, Knowledge, and Expertise
  Reading: A&W, Chapter 3

February 10  Work, Health and Well-Being
  Reading: A&W, Chapter 4

February 17  Family Day and Reading Week

February 24  Occupational Segregation
  Reading: A&W, Chapter 6

March 2nd  Mid-term Quiz

March 9th  Discrimination and Harassment
  Reading: A&W, Chapter 7

March 16th  Younger and Older Workers; Film
  Reading: A&W, chapter 8

March 23rd  Occupations and Professions
  Reading: A&W, TBA
March 30th  Non-traditional and Non-standard work
           Reading: A&W, Chapters 15, 16, 17 (excerpts)

April 6th  Getting a Job, Future of Work, & Exam Prep
          No reading