



The University of Western Ontario
SOCIOLOGY 2166A (UW 001)
The Organization and Experience of Work
Fall 2018
Mondays, 10:30am – 12:20pm, SSC 2032

Instructor: Professor T. Adams

Office Hours: Mondays 1:30-2:30, or by appointment

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Course Description:

This course will survey topics pertaining to the sociology of work. We will examine modern day work in Canada, while putting it in its historical and cross-national context. Our focus will be on a range of characteristics, debates, and social issues associated with the organization and experience of work. The first part of the course reviews the organization of work, and the impact of various organizational forms on workers' experiences and well-being. The second part of the course focuses on the potential of work to reproduce and challenge prevailing social inequalities.

Prerequisites: None

Antirequisite(s): The former Sociology 2169.

Learning Outcomes:

At the end of the course, students will be able to:

- Identify, analyze and evaluate a variety of theoretical explanations of work, and assess the differences, strengths and weaknesses among them.
- Draw on theoretical explanations of work to understand their own personal experiences in the workplace.
- Explain how work has changed over time.
- Understand the link between work and social inequality.
- Recognize discrimination in the workplace and provide strategies to help improve the situation.

Required Text(s):

Tracey Adams and Sandy Welsh. 2008. *The Organization and Experience of Work*. Nelson Canada.

Method of Evaluation and Evaluation Breakdown:

1) Short take-home assignment (2-4 pages double-spaced):	20%	Due October 1 st .
2) Mid-term quiz (in class):	20%	October 29th
3) Final Exam	60%	December exam period

How to Contact Me:

Email: tladams@uwo.ca or office hours

How to get important information:

Visit our Course OWL site, see the course outline, and key dates

Attend class.

Important Policies

Policies for Assignment Deadlines:

Take-home assignments should be loaded onto OWL by midnight on the due date.

Late papers are subject to grade reductions of 5% a day.

Extensions for assignment deadlines will be granted with approved documentation only.

A Note on Plagiarism:

Students must write their assignments in their own words. Whenever students take an idea from another author, they must acknowledge their debt both by using quotation marks where appropriate and by proper referencing such as footnotes or citations. Plagiarism is a major scholastic offence (the Scholastic Offence Policy can be viewed in the Western Academic Calendar).

Plagiarism Checking:

All required papers may be subject to submission for textual similarity review to the commercial plagiarism detection software under license to the University for detection of plagiarism. All papers submitted for such checking will be included as source documents in the reference database for the purpose of detecting plagiarism of papers subsequently submitted to the system. Use of the service is subject to the licensing agreement, currently between The University of Western Ontario and Turnitin.com (www.turnitin.com).

Policies on Examinations

No electronic devices will be allowed during tests and examinations.

Examinations will be a mix of multiple choice and written answers.

Policies for Missed Exams:

If you miss an exam (this includes make-up exams) due to illness or for any other unforeseen reason, please notify me within 24 hours of the missed exam. No documentation is required when you notify me, but I need to know that you missed the exam within 24 hours. Then, you must provide notification and documentation to your Academic Counselor within 48 hours. If your problem is medical in nature, you should be seen by your doctor on the date of the exam or on the date an assignment is due. If your Academic Counselor agrees that your reasons are legitimate, and are supported by your medical doctor's documentation, you will be allowed to write a make-up exam (or hand in your assignment at a later date).

There will be one make-up date set by the Department for students needing to write a make-up exam (with approved accommodation from your academic counseling office). This make-up exam may or may not be in the same format as the original exam.

If a student misses a make-up exam due to sickness or another documented reason, then the weight of the mid-term will be added to the weight of the final exam. In cases where there is no approved justification of the absence, the student will receive a grade of zero on the exam.

Policy on Laptops and other Electronics/Phones in Class:

Laptops are permitted in class but if it is observed that students are on social networking or shopping sites, they will be told to close the lid and they will not be permitted to use it for the remainder of the class. Be sure that all cell phones are turned off at the beginning of class.

Policy on Accommodation for Medical Illness

Western's policy on Accommodation for Medical Illness can be found at www.uwo.ca/univsec/pdf/academic_policies/appeals/accommodation_medical.pdf.

Students must see the Academic Counsellor and submit all required documentation in order to be approved for certain accommodation: http://counselling.ssc.uwo.ca/procedures/medical_accommodation.html

Accessibility Options:

Please contact the course instructor if you require material in an alternate format or if you require any other arrangements to make this course more accessible to you. You may also wish to contact Services for Students with Disabilities (SSD) at 519 661-2111 x 82147 for any specific question regarding an accommodation.

Information regarding accommodation of exams is available on the Registrar's website:

www.registrar.uwo.ca/examinations/accommodated_exams.html

Scholastic Offences

Scholastic offences are taken seriously and students are directed to read the appropriate policy, specifically, the definition of what constitutes a Scholastic Offence, at the following web site:

www.uwo.ca/univsec/pdf/academic_policies/appeals/scholastic_discipline_undergrad.pdf

Mental Health

Students who are in **emotional/mental distress** should refer to Mental Health@Western (http://uwo.ca/health/mental_wellbeing/index.html) for a complete list of options how to obtain help.

Course Schedule and Readings:

September 10	Introduction to Course and the Study of Work
September 17	Theoretical Approaches to Studying Work Reading: A&W, chap 1, pages 1-11
September 24	Work in Historical Context Reading: A&W, chap 1, pages 11-18 * Take home assignment goes out.
October 1	Organizations; Labour Markets & Employment A&W, Chapter 2 (pages 19-25, 29-34) * Take home assignment due
October 8	Thanksgiving and Fall Reading week
October 15	Skill, Knowledge, and Expertise Reading: A&W, Chapter 3
October 22	Work, Health and Well-Being Reading: A&W, Chapter 4
October 29	Mid-term Quiz
November 5	Occupational Segregation; Gendered Organizations Reading: A&W, Chapter 6, Chapter 2, pages 26 - 29
November 12	Discrimination and Harassment Reading: A&W, Chapter 7

November 19

Younger and Older Workers; Work-Family Conflict

Skim A&W, chapter 8; read chapter 9

November 26

Finding a Job (& final exam prep)

No reading