

Tentative Schedule – May be modified



Western University
SOCIOLOGY 2169-001

The Sociology of Work and Industry

Fall 2016/Winter 2017
Monday – 11:30 am – 1:30 pm
Location: UCC Rm. 37

Instructor: Erin Demaite

Office Hours: Monday 1:30-2:30 pm
Department of Sociology, Office: SSC Rm. 5319

Email: edemaite@uwo.ca

Course Description:

This course will survey topics pertaining to the sociology of work. We will examine modern day work in Canada, while putting it in its historical and cross-national context. Our focus will be on a range of characteristics, debates, and social issues associated with the organization and experience of work.

Prerequisite(s): None

Learning Outcomes:

At the end of the course students will be able to:

- Identify, analyze and evaluate a variety of theoretical explanations of work, and assess the differences, strengths and weaknesses among them.
- Draw on theoretical explanations of work to understand their own personal experiences in the workplace.
- Explain how work has changed over time.
- Identify labour market and employment trends within society.
- Recognize discrimination in the workplace and provide strategies to help improve the situation.
- Demonstrate knowledge of and compare and contrast workers experiences in different sectors, industries, occupations and types of workplaces.

Required Text(s):

Tracey Adams and Sandy Welsh. 2008. *The Organization and Experience of Work*. Thomson Nelson.

Soc 2169 - Course Reading Package.

Method of Evaluation:

- 1) In Class Writing Assignments, Class Participation, Online Forums and Online Article Questions: 15%
- 2) Term Test 1: 25%
- 3) Term Test 2: 25%
- 4) Final Exam: 35%

In Class Writing Assignments, Class Participation, Online Forums and Online Article Questions:

In class writing assignments are short answer questions about material covered in class the week before, class attendance, in class participation, in class group discussion, responses to article questions (posted online in Drop Box) and online OWL discussion forums.

Term Tests:

Term Test 1 – November 14, 2016

Term Test 2 – February 13, 2017

Term tests will consist of multiple-choice questions. The term tests will be in class (1 hour and 30 mins in length).

Final Exam:

The final examination will cover ALL course material (readings, lectures, films, group discussions). The final exam will consist of multiple-choice questions. The final exam will be held during the final examination period (2 hours in length).

How to Contact Me:

Please contact me during my office hours or via email.

How to get important information:

Students should use the OWL Sociology 2169 course webpage as the primary source for retrieving important course related information.

Course Schedule and Readings:

September 12	Introduction to the Course No readings
September 19	Theorizing and Studying Work A & W, Chapter 1, pages 1-11
September 26 & October 3	A History of Work A & W, Chapter 1, pages 11-18 CP – Calliste Chapter (1993)
October 10	Thanksgiving – No Class
October 17 & 24	Organizations: Bureaucracies, the ‘New Managerial Paradigm’ and Alternative Workplaces A&W, Chapter 2 (*minus the Gendered Organizations section) CP – Krahn et al. (2015) Chapter 9 CP – Hodson (1996)
October 31	Skill at Work A & W, Chapter 3 CP – Smith (1994)
November 7	Job Satisfaction, Alienation, Well-Being and Health/Midterm 1 Review A & W, Chapter 4 CP – Crompton (2011)
November 14	Term Test 1 – 25 %
November 21	Gendered Organizations A & W, Chapter 2 (pages 26-29) Additional Reading – TBA
November 28	Occupational Segregation and Inequality at Work A & W Chapter 6 CP - Williams (2013)
December 5	Discrimination and Harassment A & W, Chapter 7 CP – Das Gupta (2009) – Chapter 4

January 9	<p>Unions – Lecture Posted Online</p> <p>A & W, Chapter 5 CP – Gunderson & Hyatt (2009) * Online Article Questions</p>
January 16	<p>Work-Family Conflict</p> <p>A & W, Chapter 9 CP – Correll et al. (2014)</p>
January 23	<p>Younger and Older Workers</p> <p>A & W, Chapter 8 CP – Carrie & Galarneau (2012)</p>
January 30	<p>Crime and Work</p> <p>A & W, Chapter 14 Additional Reading – TBA</p>
February 6	<p>Labour Market and Employment Trends/Midterm 2 Review</p> <p>A & W, Chapter 10</p>
February 13	<p>Term Test 2 – 25%</p>
February 20	<p>Reading Week – No Class</p>
February 27	<p>Blue-Collar vs. Managerial/White Collar Work</p> <p>A & W, Chapter 11 & 12 CP – Martin (1997) – various chapters</p>
March 6	<p>Professional Work</p> <p>A & W, Chapter 14 * Online Article Questions</p>
March 13	<p>Service Sector and Non-Standard Work</p> <p>A & W, Chapter 13 & 15 Additional Reading: TBA</p>
March 27	<p>Getting a Job</p> <p>A & W, Chapter 18</p>
April 3	<p>Unpaid Domestic and Volunteer Work/Final Exam Review</p> <p>A & W, Chapter 16 CP – Wilson and Musick (1997)</p>

Important Policies

Policies for Assignment Deadlines:

Make-up in class writing assignments, midterm tests and final exam will be granted with approved documentation only. If you have a conflict with one of the exam dates, it is your responsibility to discuss it with the Academic Counseling office at least one week before the regularly scheduled exam and provide documentation of the conflict. If approved, you will be allowed to schedule a make-up exam. If you miss an exam date or the due date for an assignment due to illness or for any other unforeseen reason, you must provide notification of and documentation for the reasons for your circumstances to your Academic Counselor within 48 hours. If your problem is medical in nature, you should be seen by your doctor on the date of the exam or on the date the assignment is due. If your Academic Counselor agrees that your reasons are legitimate and are supported by your medical doctor's documentation, you will be allowed to write a makeup exam or hand in your assignment at a later date.

A Note on Plagiarism:

Students must write their assignments in their own words. Whenever students take an idea from another author, they must acknowledge their debt both by using quotation marks where appropriate and by proper referencing such as footnotes or citations. Plagiarism is a major scholastic offence (the Scholastic Offence Policy can be viewed in the Western Academic Calendar).

Plagiarism Checking:

Students may be required to submit their assignments to turnitin.com on the class OWL website after they are completed. These papers will be subject to submission for textual originality.

Multiple Choice Tests:

Computer-marked multiple-choice tests and/or exams may be subject to submission for similarity review by software that will check for unusual coincidences in answer patterns that may indicate cheating.

Policy on Laptops and other Electronics/Phones in Class:

Laptops are permitted in class but if it is observed that students are on social networking sites such as Facebook or Twitter, they will be told to close the lid and they will not be permitted to use it for the remainder of the class. Be sure that all cell phones are turned to silent at the beginning of class.

Policy on Accommodation for Medical Illness:

Western's policy on Accommodation for Medical Illness can be found at www.uwo.ca/univsec/pdf/academic_policies/appeals/accommodation_medical.pdf. Students must see the Academic Counsellor and submit all required documentation in order to be approved for certain accommodation: http://counselling.ssc.uwo.ca/procedures/medical_accommodation.html

Accessibility Options:

Please contact the course instructor if you require material in an alternate format or if you require any other arrangements to make this course more accessible to you. You may also wish to contact Services for Students with Disabilities (SSD) at 661-2111 x 82147 for any specific question regarding an

accommodation. Information regarding accommodation of exams is available on the Registrar's website:
www.registrar.uwo.ca/examinations/accommodated_exams.html

Scholastic Offences:

Scholastic offences are taken seriously and students are directed to read the appropriate policy, specifically, the definition of what constitutes a Scholastic Offence, at the following web site:
www.uwo.ca/univsec/pdf/academic_policies/appeals/scholastic_discipline_undergrad.pdf

Mental Health:

Students who are in **emotional/mental distress** should refer to Mental Health@Western
(http://uwo.ca/health/mental_wellbeing/index.html) for a complete list of options how to obtain help.